



**Date:** November 15, 2011  
**Location:** Holiday Inn at Washington Ave., North Haven, CT 06473  
**Time:** Registration : 8:00am  
Seminar : 8:30am to 10:00/10:15am  
**Presenter:** Robert D. Noonan, Esq.  
**Topic:** New Laws and Rulings Affecting Connecticut Employers Including Connecticut's Mandated Paid Sick Day Law

A number of new laws have been passed by the 2011 Connecticut General Assembly that impact Connecticut employers. Effective January 1, 2012, Connecticut is the first state to require paid sick days for certain hourly employees; Connecticut has added gender identity as a protected class; and, the state now restricts the use of credit reports in hiring. Connecticut has also passed a series of measures moving toward health care reform compliance, which mandates extended coverage to adult-age dependents.

In this session, we'll provide you with an update on key Connecticut laws and federal laws. In addition, we'll give you a brief update on the latest developments in Health Care Reform and remind you of 2012 obligations for employers under federal health care reform.

We will cover:

- Public Act 11-52 – Mandates employers with 50 employees to provide paid sick time to service workers
- Public Act 11-223 – Prevents the use of credit scores by certain employers in hiring decisions
- Public Act 11-55 – Prohibits gender identity discrimination
- Public Act 11-58 – Health care reform measures that create Connecticut exchange and the impact on coverage of adult-dependents up to age 26
- New Federal Rule of the National Labor Relations Board that mandates employee union-rights posting by employers
- Federal Health Care Reform Update – Including new Uniform Coverage Summary and Glossary, and Wellness Program Grants

*For more information please contact Danielle Mengert at 203.239.3843*