

GBAC HRCG, LLC Background Check Service Agreement

- I. GBAC Human Resources Consulting Group, LLC. ("GBAC HRCG") provides employee background checking and verification services using its local databases and information obtained from Third Parties. Subscriber hereby subscribes to Services and agrees to pay GBAC HRCG the applicable rates and charges set forth in section IV below.
- II. GBAC HRCG will use its best efforts to deliver services in an efficient manner. GBAC HRCG shall not be responsible for delays or failures in performance resulting from acts beyond the control of GBAC HRCG.
- III. This agreement shall be for a term of month to month and shall be extended automatically for additional like terms unless either party submits written notice of termination thirty (30) days prior to the intended date of termination.
- IV. Payment for services is on a statement system. Payments are due within fifteen (15) days of receipt of statement. Statement balances unpaid as of thirty (30) days following statement date will accrue a finance charge of 2% per month. Subscriber agrees to pay GBAC HRCG \$25.00 for any check that is returned unpaid by Subscriber's bank.
- V. Neither GBAC HRCG nor third parties shall be liable to Subscriber or to any persons claiming through Subscriber or to whom Subscriber may have provided service-related data for any loss or injury arising out of or caused in whole or in part by GBAC HRCG's or third parties' negligent acts or omissions in procuring, compiling, collecting, interpreting, reporting, communicating, or delivering services or in otherwise performing this Agreement.
- VI. This Agreement constitutes the entire agreement between Subscriber and GBAC HRCG with respect to this subject matter. All prior agreements and/or representations, whether oral or written, are superseded hereby.
- VII. Subscriber agrees to protect, indemnify, and hold harmless GBAC HRCG and all third parties from and against any and all costs, claims, demands, losses, and liabilities (including legal fees) arising from or in any way related to use of information by Subscriber obtained from GBAC HRCG.
- VIII. The Fair Credit Reporting Act (FCRA) governs the activities of consumer credit reporting agencies, as well as the users of information procured from these agencies. Subscriber agrees to comply with all aspects of the FCRA and any applicable Federal or State Equal Opportunity Employment law or regulation.



GBAC HRCG, LLC Service Application

Contact Name(s):

Primary Contact:			
Secondary Contact:			
Delivery Email Address(s) for Reports:			
Primary Email:			
Secondary Email:			
Billing Address (invoices will be sent here): Business Name:			
business realine.			
Street Address:			
City:		State:	Zip:
Billing Contact Name:			
Subscriber certifies that the 'GBAC HRCG, LLC Background Check Service Agreement' has been read and agrees to the terms as written.			
Subscriber Signature			<u>Date</u>
Forward Completed Form To: email: pwilkens@gbac.com			